

IBEW  **LOCAL UNION 589**

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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MEMO: PLEASE POST!

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Effective immediately, in accordance with the Collective Bargaining Agreement, the practice of employees not exercising their displacement rights when they are abolished will cease. Rule 60 subsection (E) clearly states the following:

In case of a reduction in force or the Abolishment of position, employees affected shall be allowed to displace junior employees of the seniority group holding positions for which they have the necessary qualifications. Employees will promptly exercise their displacement rights so that all affected may be placed within fifteen (15) days and will do so without expense to the Carrier.

The Rule also states what will happen to employees who do not exercise their rights:

Employees who do not so exercise their displacement rights will be furloughed, and a list of those furloughed will be furnished the duly accredited organization.

Ultimately, if you are abolished and choose not to bump a junior employee you will be furloughed, and will not be entitled to the protective benefits of the Washington Job Agreement.

Please act accordingly in this situation.

Sincerely,



Ricardo Sanchez, General Chairman
IBEW, Local Union 589

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