

MTA LONG ISLAND RAIL ROAD PROPOSAL
(Submitted to the BRS, IAM, IBEW, IRSA Coalition 10/6/2011)

1. Term of Agreement:

Five years: June 16, 2010 through June 15, 2015

2. Wages:

June 16, 2010	-	0%
June 16, 2011	-	0%
June 16, 2012	-	0%
June 16, 2013	-	2%
June 16, 2014	-	2%

For the third contract year, the Union can fund a wage increase through mutually agreeable work rule changes. However, such changes must be specific and provide sufficient, recurring and quantifiable savings as of June 16, 2012 to fully fund that increase.

3. Health & Welfare:

- a. Employees must contribute to defray the cost of their health care coverage.
- b. Any change to Medicare-eligible retiree benefits must be fully funded and have a fixed cost.

4. Employee Availability:

- a. Contract modifications that reduce sick leave usage.
- b. Contract modifications/work rule changes that otherwise increase availability.

**THE CARRIER RESERVES THE RIGHT TO ADD TO AND MODIFY THE
ENCLOSED PROPOSALS DURING COLLECTIVE BARGAINING**