

BOMBARDIER

TRANSPORTATION
Bombardier Transportation
(Holdings) USA Inc.
60 Earhart Drive
Newark, NJ 07114, United States
Tel +1 973-624-9300
Fax +1 973-622-0228
www.bombardier.com

March 6, 2018

Mr. Ricardo Sanchez
General Chairman
IBEW, Local 589
38B Church Street
Patchogue, NY 11772

RE: Side letter agreement – Progression Promotion Process

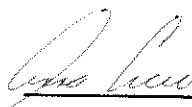
Dear Ricardo:

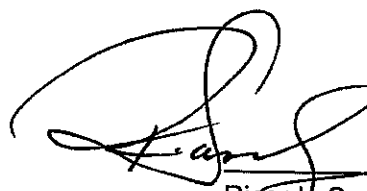
During the course of negotiations of the renewal of the Collective Bargaining Agreement (CBA) between Bombardier Transportations and IBEW, Local 589, covering the Operations and Maintenance Technicians employed at the Newark Liberty International Airport, the parties agreed to the following:

“For the period between February 1, 2018 to January 31, 2019 the parties agree to meet to develop the training courses required for the promotion progression process of Technicians. Once finalized, an addendum will be made to the CBA outlining the agreed progression process. During the time when the training is being developed, no new requests for promotion will be accepted, unless the corresponding training courses are available.”

The parties agreed during the interim period the current language in the CBA will remain in effect, until both parties mutually agree to an addendum covering the new promotion process. Any disputes under this side letter will be subject to arbitration under the CBA.

Agreed to and accepted by:

 3/7/2018
Anna Cicio (Date)
Director, Human Resources
Bombardier Transportation

 3/7/2018
Ricardo Sanchez (Date)
General Chairman
IBEW, Local 589