

# IBEW LOCAL UNION 589

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

38 Church Street

Patchogue, NY 11772

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June 20,2023

## **RE: ELECTRICIANS CURRENTLY ON THE SEVEN (7) YEAR PROGRESSION SCALE**

As per the Agreement retroactively signed on May 2, 2023, the Local will begin accepting documentation to provide verification for prior experiences. The required documentation will be listed below and will remove up to 5 years of progression from your status.

For example, if you were hired May 3, 2023, and have the necessary proof, you will be reduced to a 2-year progression beginning as follows:

Length of Employment	Percent of Applicable Wage/Salary Rate
1st year	80%
2nd year	85%
3rd year	100%

If you are one of the Electricians under this progression, please scan and email your documentation to the following group email for review:

[UNIONOFFICE@IBEW589.ORG](mailto:UNIONOFFICE@IBEW589.ORG); [JKLEIN@IBEW589.ORG](mailto:JKLEIN@IBEW589.ORG); [MCOLOMBO@IBEW589.ORG](mailto:MCOLOMBO@IBEW589.ORG);  
[VDAGOSTINO@IBEW589.ORG](mailto:VDAGOSTINO@IBEW589.ORG).

The information provided will be time stamped and reviewed prior to being submitted to the Carrier for final approval, and must be received by **NOVEMBER 1, 2023**, to be validated.

The requested documents can be any of the following or a combination of (NOT INCLUDING LIRR TIME):

- Four years full-time Electrical (PRIOR LIRR) experience including:
  - Electrical, Electronics, and communications work for the Armed Forces.
  - Electrician, Electrical worker including, industrial, OTHER Railroad, commercial, residential, and low voltage electrical work.
  - Utility or Power Plant Electrical work
  - Electronics, Communications, or Computer Tech/Engineer.
  - Electrical Apprentice or Helper experience.
  - Automotive Electronic Tech, with ASE Certification.
  - HVAC experience consistent with HVAC work performed by LIRR Electricians, with a Refrigerant Certification.

- Possession of/or completion of the following educational degrees, apprenticeships, or trade program certifications. Where applicable, with required practical work experience accompanied for a total of 4 years' experience.
  - 4-year Bachelor's Degree in Electrical Engineering, Electrical Technology or associated Electrical field from an accredited college or university.
  - 2-year Associates Degree in Electrical Engineering, Electrical Technology or associated Electrical field from an accredited college, plus 2 years of full-time experience performing electrical work.
  - Accredited Trade School Certification in Electrical Technology or an associated electrical field, which requires at least 1 year of classroom training, plus 3 years of full-time experience as an Electrical Worker. If additional time is spent in formal classroom training within the accredited curriculum, the combination of classroom and full-time experience must equal 4 years total as an Electrical Worker.
  - Completion of a 4-year Electrical Apprenticeship Program.
  - Completion of 2 years of full-time Electrical Apprenticeship Program plus 2 years of full-time experience as an Electrical Worker.
  - Successful completion of the full training program provided by the Linemen Institute of the North East or a directly comparable program.
  - Possession of a valid and current FCC License.
  
- Some examples of proof can be in the form of:
  - Prior W2's from previous employers.
  - 'A' membership card from another IBEW Local.
  - Letter from a previous employer.

The same documentation used when you applied for the Electricians position with the LIRR requiring 4 years minimum experience.

Once again, if you are one of the Electricians under this progression, please scan and email your documentation to the following group email for review:

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Thank you,  
IBEW, Local Union 589