

May 5, 2023

MEMORANDUM OF UNDERSTANDING
BETWEEN
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL 589
AND
MTA LONG ISLAND RAIL ROAD

The parties hereby agree to the following terms and conditions of employment for a new labor agreement ("Agreement") for the period April 16, 2021, through June 15, 2023, and thereafter as provided by Law.

This Memorandum of Understanding, upon execution, is subject to approval of the Union's Executive Board and ratification by the membership of the Union and approval by the Board of the Metropolitan Transportation Authority ('full and final ratification').

1. Wages

a. General Wage Increases

Effective April 16, 2021, wages shall be increased two and one-half percent (2.5%) over the rates then in effect.

Effective April 16, 2022, wages shall be increased two and three-quarters percent (2.75%) over the wages then in effect.

2. Retroactive Wages

Every active employee, and any employee who 1) retired; 2) died; 3) resigned in good standing while having a vested right to a pension under the Long Island Rail Road Pension Plans; or 4) was dismissed and subsequently reinstated or rehired with seniority restored, shall receive payment for service under the above schedule of general wage increases.

3. Moratorium

There shall be a moratorium on the service of Section 6 Notices until March 15, 2023.

4. Other Provisions

a. Health Benefit Contributions remain unchanged.

b. The parties reaffirm the language in their Agreement dated April 25, 2017, regarding the applicability of the reduction in the Tier 2 offset, to wit:


"employees covered by the MTA Defined Benefit Pension Plan who retire after the date of ratification and are subject to the RRA Tier II offset shall receive a reduction in the offset to 90%."

Except as modified herein, all other terms and conditions of the parties' current collective bargaining agreement shall continue.

Dated: May 5, 2023

FOR THE UNION:

FOR THE MTA LIRR:



Ricardo Sanchez
General Chairman



Kelli Coughlin
Deputy Chief Labor Relations Officer