



VIA ELECTRONIC AND CERTIFIED MAIL

**CERTIFIED MAIL NO. 7018 1830 0001 4183 5521
RETURN RECEIPT REQUESTED**

February 26, 2024

Mr. Ricardo Sanchez, General Chairman
International Brotherhood of Electrical Workers
38B Church Street
Patchogue, NY 11772

Re: Water Pump Station Preventative Maintenance

Dear Mr. Sanchez:

I am in receipt of a letter dated February 8, 2024 from the International Brotherhood of Electrical Workers (“Organization”) to Frank Portela, Assistant Chief Engineer, regarding the Long Island Rail Road’s (“Carrier”) intention to utilize a third-party contractor to perform work associated with the Water Pump Station Systems at various Carrier facilities (hereinafter “Water Pump Station Preventative Maintenance”). In the February 8, 2024 letter, the Organization indicated a lack of concurrence with the Carrier’s utilization of a third-party contractor for the work. As such, this matter was forwarded to my attention for review and response.

To clarify the specific work involved in this matter, as well as the content of the October 16, 2023 letter from the undersigned with respect to this project, the actual work intended to be contracted out is not work that is normally or customarily performed by IBEW-represented employees at the Long Island Rail Road.

As background, the new water pump systems at these locations utilize Programmable Logic Controllers (“PLCs”) to control the functions of the pumps. All PLC programming, testing, and troubleshooting tasks are normally and customarily performed by non-represented Engineers (MPA) in the Power Department or by third party contractors, not IBEW-represented employees. Rather, the IBEW-represented electrical workers support the work and perform all wiring tasks associated with the PLCs once they are put into revenue service. The planned division of work for this project directly mirrors this customary and historical delineation, in which the third-party contractor will be utilized for the work on the PLCs and the IBEW-represented employees will support with wiring tasks. Nothing about this contract changes this work.

February 26, 2024

Accordingly, the Carrier is going to move forward with the utilization of the third-party contractor for this project, notwithstanding the Organization's perceived objection. Furthermore, it is our position that the Organization's concurrence is not required under the circumstances nor does contracting out the work implicate penalty against the Carrier because the work at issue does not contractually accrue to the IBEW. Respectfully, we will proceed with the contract and the IBEW electrical workers will provide the support as we planned.

Very truly yours,

A handwritten signature in cursive script that reads "Kelli Coughlin".

Kelli Coughlin

Deputy Chief Labor Relations Officer

cc: P. Dietlin, E. McGoldrick, D. Olson, A. Briffa, U. Arteaga, F. Portela, A. Morrongiello, S. Cavallo, W. Whaley, O. Malik, G. Jacob, W. Pyne, S. Blau, D. Raskin, A. Conway, J. Klein – IBEW, S. Schmitt – IBEW