



Long Island Rail Road

VIA FACSIMILE AND FIRST CLASS MAIL

December 24, 2009

Mr. Ricardo Sanchez, General Chairman
International Brotherhood of Electrical Workers
141 Waverly Avenue
Patchogue, NY 11772

RE: Establishment of Electrician Field Training Journeyman Position(s)

Dear Mr. Sanchez:

The following terms and conditions, agreed to between the Long Island Rail Road (LIRR) and the International Brotherhood of Electrical Workers (IBEW), to establish Field Training Journeymen (FTJ) positions, in the Maintenance of Equipment Department (ME).

Carrier and your local representatives have worked in cooperation to identify field-training shortcomings and mentoring shortfalls when new hire Electricians are in the field-training portion of the "Electrician new hire training program." To that end, Carrier proposes to formalize the mentoring and evaluation process by creating "Electrician Field Training Journeyman" positions for use while new hire Electricians (Electrician Trainees) are assigned in the shops and yards. Carrier proposes the following:

- For the purpose of instructing and evaluating Electrician Trainees, qualified Electricians may be required to assist in the instruction and evaluation of Electrician Trainees in addition to their regular duties while these trainees are assigned in the shops and yards.
- Electricians identified for this assignment will be considered an "Electrician Field Training Journeyman." The rate of pay for this position will be the regular Electrician's rate of pay, plus any contractually agreed upon differentials and a stipend as noted below.
- Carrier, with input from the Organization, shall appoint Electricians to these positions. Carrier will have sole discretion when selecting an Electrician for this assignment as well as the amount of FTJ required. An Electrician, on a voluntary basis, may also request to be considered as an FTJ.
- An Electrician chosen as an FTJ, will receive for each day he/she is directed to instruct and evaluate Electrician Trainees, one (1) hour of pay at the straight time rate of pay. When the Carrier requires that the FTJ complete an evaluation form supplied by Carrier, the one (1) hour payment will be made when the evaluations are completed to the satisfaction of the Carrier. An Electrician FTJ will only receive the one (1) hour of pay in addition to their regular compensation when they have Electrician Trainees assigned to them.

MTA Long Island Rail Road is an agency of the Metropolitan Transportation Authority, State of New York
Jay H. Walder, Chairman and Chief Executive Officer

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- The Carrier will establish the criteria to select an Electrician for FTJ status without regard to seniority.
- The Carrier, at its sole discretion, may select or remove an Electrician from FTJ status at any time and for any reason, and the Carrier's decision shall not be subject to further review.

If you agree, please sign in the space provided and return a copy for our files.

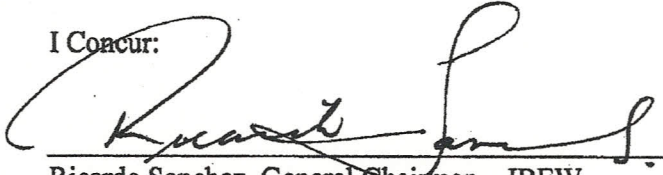
Very truly yours,



M. D. Chirillo

Director - Labor Relations (Administration)

I Concur:



Ricardo Sanchez, General Chairman - IBEW

December 24, 2009
Date

cc: S. M. Drayzen, R. Agritelley, M. Gelormino, E. Rodriguez, A. Micheletti, L. Kane,
K. Layne