Helena E. Williams President Michael D. Chirillo Vice President - Labor Relations

#236

Long Island Rail Road

VIA FACSIMILE AND FIRST CLASS MAIL

May 31, 2011

Jamaica Station

718 558-7405

Jamaica, NY 11435-4380

Mr. Ricardo Sanchez, General Chairman International Brotherhood of Electrical Workers 141 Waverly Avenue Patchogue, NY 11772

RE: Rule 40 – Foul Weather Gear, Winter Parka, Climbing Boots, Work Gloves, Safety Shoes & Safety Gloves

Dear Mr. Sanchez:

In reference to your request to amend the aforementioned rule of the Controlling Agreement, the Carrier proposes to amend Rule 40 as follows:

Current Language:

Rule 40 – Foul Weather Gear, Winter Parka, Climbing Boots, Work Gloves, Safety Shoes & Safety Gloves

(b) A winter parka will be supplied by the Company at two-year intervals at no cost to each employee covered by this Agreement who, as part of his/her regular assignment, is required to perform service outdoors. The care and maintenance of the parka shall be the responsibility of the employee.

Proposed Language:

Rule 40 – Foul Weather Gear, Winter Parka, Climbing Boots, Work Gloves, Safety Shoes & Safety Gloves

(b) A winter parka will be supplied by the Company at two-year intervals at no cost to each employee covered by this Agreement who, as part of his/her regular assignment, is required to perform service outdoors. In lieu of the parka, the employee may order an "Ike jacket." The care and maintenance of the parka/Ike jacket shall be the responsibility of the employee.

If this modification is acceptable to your Organization, please sign in the space provided for below.

Very truly your M. D. Chirillo Vice President - Labor Relations I Concur: Ricardo Sanchez, General Chairman-IBEW

ay 31, 2011

cc: M. Gelormino, R. Puciloski, J. Collins, S. Daleo, E. Rodriguez, A. Micheletti, B. Weller, L. Kane, K. Layne

MTA Long Island Rail Road is an agency of the Metropolitan Transportation Authority, State of New York Jay H. Walder, Chairman and Chief Executive Officer